

Regular Meeting of the Board of Directors

Date:	Location:	Chairperson:	Admin Support:		
April 14, 2022	Virtual	Wendy Peterson	Kaila Stepanik		
Time Meeting Called to Order: 5:02 p.m.		Time Meeting Adjourned: 6:07 p.m.			
Present:					
Brent Lundy, LWDH Vice-Chair		Logan Haney, LWDH Director			
Cheryl O'Flaherty, VP Corporate Services and CFO		Nicole Brown, LWDH Director			
Donna Makowsky, VP Patient Care and CNO		Ray Racette, President and CEO			
Dr. Laurel Snyder, President of Medical Staff		Rita Boutette, LWDH Director			
Dr. Sean Moore, Chief of Staff		Robert Bulman, LWDH Director			
Fred Richardson, LWDH Director		Wendy Peterson, Board Chair			
Joan Reid, LWDH Director					
Regrets:					
Alison Farough, LWDH Direc	Alison Farough, LWDH Director				
Charlene Chapman, LWDH Director					
Jaki Diamond, LWDH Director					
Guests:					
Angela Martin, Guest					
Jennifer Cano, Guest (left at 5:13 p.m.)					

	AGENDA ITEMS DISCUSSION		ACTION
1.	Call to Order	W. Peterson, Chair, called the meeting to order at 5:02 p.m.	Called to Order
1.1.	Attendance and Welcome	W. Peterson welcomed everyone to the meeting.	Information
1.2.	Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3.	Approval of Agenda	Moved by F. Richardson and seconded by J. Reid that the regular meeting agenda be approved with the addition of item #6.2 Service Leads.	Motion #22/4/1 Carried with Addition
1.4.	Declaration of Conflict of Interest	None.	None Declared
2.	Consent Agenda	 Moved by B. Lundy and seconded by N. Brown that the Consent Agenda be approved as circulated: Minutes: 2.1. Board of Directors: March 10, 2022 (draft) 2.2. Governance and Nominating Committee: March 22, 2022 (draft) 2.3. Quality, Patient Safety, and Risk Management Committee: March 28, 2022 (draft) 2.4. LWDH and LifeLabs Operations Meeting: March 15, 2022 (draft) Other: 2.5. President and CEO Report 2.6. Chief of Staff Report 2.7. VP Corporate Services and CFO Report 2.8. VP Patient Services and CNO Report 2.9. Ontario Health Team (OHT) Update 2.10. Ontario Health North Memo: Establishment of a Second Ontario Health Region in Northern Ontario 2.11. News Release: Ontario Introduces Plan to Stay Open 2.12. News Release: Ontario Training More Doctors as it Builds a More Resilient Health Care System 	
		2.13. News Release: Ontario Training More Health Care Workers at Indigenous Institutes	

AGENDA ITEMS	DISCUSSION	ACTION
	2.14. Ontario Not-for-Profit Corporations Act (ONCA), 2010 Supplementary	Motion #22/4/2
2 Education	Documents	Carried
3. Education 3.1. Ontario Not-for- Profit Corporations Act (ONCA), 2010	 R. Racette provided a detailed update on ONCA and the process for implementation. Implementation must be completed by October 2024. LWDH is aiming to have LWDH's Governance Documents aligned with ONCA by October 2023 to allow time for a review by legal counsel. LWDH will bring forward the ONCA-aligned Governance Documents for approval at the June 2024 Annual Meeting. LWDH will be working with the Board's Policy Refresh Working Group to ensure appropriate policies are updated to comply with ONCA. The Administrative by-laws will also need to be reviewed. Will need to seek guidance on ex-officios and voting rights. 	Information
4. Strategy Items		Lefermetter
4.1. Quality and Patient Safety: LWDH Staffing Shortage	 LWDH's current overall vacancy rate is 25%. R. Racette held a local media update last week. The effort and dedication from all staff and physicians are commended. The following risk issues were identified: Have a high vacancy rate, but staff are also testing positive for COVID-19, are on isolation due to COVID-19 exposure, and are getting ill with other illness. Staffing has been extremely challenging, and is our highest area of risk (i.e., nurse-to-patient ratios, staff in specialty areas etc.). Recent difficulties experienced in Chemotherapy, Surgical Services, ICU, and the Emergency Department were reviewed. Continue to struggle with recruitment; summer will be a difficult period. LWDH has started to rent accommodations for agency nurses and new recruits. Accommodations will also be part of the new hospital planning as an "out of scope" piece of the project. ED physician payment discrepancies between provinces were discussed; Ontario pays less than Manitoba. Currently facing a lot of open ED shifts from July to December 2022. LWDH will be working with Ontario Health on this. LWDH continues to advocate for the restoration of access to services in Winnipeg, MB. These concerns will be discussed with the All Nations Health Partners (ANHPs). 	Information
5. Discussion Items 5.1. LWDH Anishinaabe Advisory Council	Following discussion, it was agreed by all Directors in attendance that this council's establishment is extremely important for the LWDH and our communities, and as such, should have a title that is inclusive of our communities and reflective of the communities we live in. The Board of Directors supports and recommends that the name be inclusive of the Anishinaabe and Métis Nation and should be retitled to one of: 1. Anishinaabe and Métis Nation Advisory Council/Committee or 2. Indigenous Advisory Council/Committee A call of interest was circulated to all Board Directors for a representative to sit on this council. It was moved by N. Brown and seconded by F.	Recommendation
	Richardson that Logan Haney be appointed as the Board of Director representative on the Anishinaabe Advisory Council.	Motion #22/4/3 Carried
6. Decision Items	representative on the Amshinaabe Auvisory Council.	Carried
6.1. Professional Staff Privileges	Moved by L. Haney and seconded by F. Richardson that the Professional Staff Privileges for the year ending December 31, 2022, be approved with	Motion #22/4/4

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		the correction to one salutation of a Nurse Practitioner.	Carried
6.2.	Service Leads	 Moved by R. Boutette and seconded by J. Reid that the Board of Directors approves the interim appointment of Dr. L. Snyder to Emergency Department (ED) Service Lead, pending MAC's final recommendation, effective May 1, 2022, for a 12-week period. Moved by J. Reid and seconded by F. Richardson that the Board of Directors approves the interim appointment of Dr. A. Dyck to Psychiatry Service Lead, pending MAC's final recommendation, effective on or about April 22 – May 30, 2022. 	Motion #22/4/5 Carried Motion #22/4/6 Carried
7.	Next Meeting	Board Meeting: May 12, 2022, at 5:00 p.m. via Go To Meeting.	Information
8.	Adjournment	Moved by J. Reid and seconded by R. Bulman that the regular meeting be adjourned at 6:07 p.m.	Adjourned

Chair

President & CEO