



## Regular Meeting of the Board of Directors


<b>Date:</b> April 11, 2024	<b>Location:</b> Training Centre Classroom/Virtual	<b>Chairperson:</b> Brent Lundy	<b>Admin Support:</b> Tanya Sumner
<b>Time Meeting Called to Order:</b> 5:01 p.m.		<b>Time Meeting Adjourned:</b> 5:59 p.m.	
<b>Present:</b>			
Austin, Serena, Kenora Miner and News (virtual) Boutette, Rita, LWDH Board Director (virtual) Buffett, Melanie, LWDH Director of Strategy & Innovation (left at 6:34 pm) Bulman, Robert, LWDH Board Director Haney, Logan, LWDH Board Director Johanson, Nancy, LWDH Board Director Kantola, Rod, LWDH Board Director Lundy, Brent, LWDH Chair of the Board Moore, Dr. Sean, Chief of Staff		Mymko, Mark, LWDH Board Director O'Flaherty, Cheryl, VP of Operations and CFO Olson, Dr. Meghan, Vice President of Medical Staff (virtual) Racette, Ray, President and CEO Richardson, Fred, LWDH Vice Chair Robertson, Lori, LWDH Board Director Rizk, Dr. Jean-Marc, President of Medical Staff	
<b>Regrets/Absent:</b>			
Balajadia, Kaye, VP of Patient Services and CNO Brown, Nicole, LWDH Board Director Chapman, Charlene, LWDH Board of Director Moore, Dr. Sean, Chief of Staff			

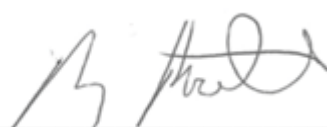
AGENDA ITEMS	DISCUSSION	ACTION
<b>1. Call to Order</b>	B. Lundy, Chair, called the meeting to order at 5:01 p.m.	Called to Order
1.1. Attendance and Welcome	B. Lundy welcomed all attendees to the meeting.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	<b>Moved</b> by R. Bulman and <b>seconded</b> by L. Robertson that the regular meeting agenda be approved as circulated.	Motion # 24/4/1 Carried
1.4. Declaration of Conflict of Interest	None.	None Declared
<b>2. Consent Agenda</b>	<b>Moved</b> by F. Richardson and <b>seconded</b> by R. Kantola that the Consent Agenda be approved as circulated: <b>Minutes:</b> 2.1. Board of Directors: March 12, 2024 (draft) 2.2. Governance and Nominating Committee: March 26, 2024 (draft)  <b>Other:</b> 2.3. President and CEO Report 2.4. Chief of Staff Report 2.5. VP Operations and CFO Report 2.6. VP Patient Services and CNO Report 2.7. MOH Continuation of the Temporary Locum Program 2.8. WNHAC Achieves Accreditation	Motion # 24/4/2 Carried
<b>3. Education</b> 3.1 Strategic Plan Roll-Out	<ul style="list-style-type: none"> <li>• The Briefing Note: LWDH Strategic Plan 2024-2028: Proposed Communication Plan was circulated, reviewed, and discussed.</li> <li>• M. Buffett provided an overview of the communication plan over the next several months that includes a timeline for various communication and monitoring techniques to inform LWDH staff, professional staff and the community.</li> <li>• The LWDH Board of Directors are in favour of the proposed communication plan.</li> </ul>	
<b>4. Strategy Items</b> 4.1. <u>Quality and Patient Safety:</u> 4.1.1. LWDH Staffing Crisis	<ul style="list-style-type: none"> <li>• Detailed update provided by service area.</li> <li>• Total vacancies are 12-13% for the last quarter, which is the lowest rate reported during the staffing crisis.</li> <li>• The highest vacancy rates are in 2 East Patient Care and ICU, which has caused short-term closures in the ICU.</li> </ul>	Information



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4.1.2. ED Closures and Strategies to Mitigate Closure	<ul style="list-style-type: none"> <li>Briefing Note provided.</li> <li>A tremendous job from the Professional Staff to have kept the Emergency Department open.</li> <li>An approval was received to extend temporary locum incentives until the end of September 2024.</li> <li>Discussion regarding physician compensation model being negotiated.</li> </ul>	Information
4.2. Integration of Changes Recovery Home with LWDH.	<ul style="list-style-type: none"> <li>The LWDH and Changes Recovery Homes successfully integrated as of March 31, 2024.</li> <li>Changes Recovery Homes is now a program/service of the Community Mental Health and Addictions portfolio.</li> </ul>	Information
4.3. Board and Committee Recruitment	<ul style="list-style-type: none"> <li>N. Johanson provided an update on the recruitment status for the LWDH Board of Directors, Patient and Family Advisory Committee and Quality and Patient Safety Committee.</li> <li>The process will be a streamlined approach and potential candidates will contact Tanya Sumner to set up a meeting to discuss their interest.</li> <li>Advertising will take place over the next couple of weeks.</li> </ul>	Information
4.4. Corporate Bylaw Revision – First Draft	<ul style="list-style-type: none"> <li>An overview was shared on the process used to revise the corporate bylaws.</li> <li>Next steps include getting approval at the LWDH Board of Directors meeting in May and then final approval at the AGM in June.</li> </ul>	Information
4.5. Professional Staff Bylaw Revision	<ul style="list-style-type: none"> <li>R. Racette shared that professional staff bylaw revisions are in progress.</li> <li>Once revised, the bylaws will go to the Medical Advisory Committee for approval and then to the LWDH Board of Directors meeting.</li> </ul>	Information
<b>5. Decision Items</b> 5.1 Briefing Note: Professional Staff Privileges	<ul style="list-style-type: none"> <li><b>Motion</b> by L. Robertson and <b>seconded</b> by F. Richardson to approve the Professional Staff Privileges – Regional Ordering as recommended by the Credentialing Committee in accordance with the Professional Staff Bylaws.</li> </ul>	Motion # 24/4/3 Carried
<b>6. Next Meeting</b>	Thursday, May 9, 2024, at 5:00 p.m. in the Training Centre Classroom or Microsoft Teams.	Information
<b>7. Adjournment</b>	<b>Moved</b> by N. Johanson that the regular meeting be adjourned at 5:59 p.m.	Adjourned

  
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 Brent Lundy, Chair

  
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