



## Regular Meeting of the Board of Directors

<b>Date:</b> January 15, 2026	<b>Location:</b> LWDH Boardroom	<b>Chairperson:</b> Fred Richardson	<b>Admin Support:</b> Mary Natavio
<b>Time Meeting Called to Order:</b> 5:02 p.m.		<b>Time Meeting Adjourned:</b> 06:21 p.m.	
<b>Present:</b>			
Dietsch, Mike, LWDH Board Director Haney, Logan, LWDH Board Director (via Teams) Johanson, Nancy, LWDH Vice Chair Ferguson, Christene, Interim VP of Patient Services & CNO O'Flaherty, Cheryl, President & CFO Richardson, Fred, LWDH Chair Wesley-James, Alison, VP Corporate Services & Capital Planning Kyle, Dr. David, Vice President of Medical Staff		Kantola, Rod, LWDH Board Director Robertson, Lori, LWDH Board Director Moore, Dr. Sean, Chief of Staff Dunlop, Karen, LWDH Board Director, (via Teams) Boutette, Rita, LWDH Board Director Cordeiro, Claudine, LWDH Board Director (via Teams)	
<b>Guests:</b>			
Sayed, Sara (joined 5:02 pm, left 5:31 pm) Hawes, Danielle (joined via Teams at 5:02 pm, left 5:58 pm)			
<b>Regrets/Absent:</b>			
Hendy, Ashley, LWDH Foundation Singleton, Tara, LWDH Board Director Mymko, Mark, LWDH Board Director			

AGENDA ITEMS	DISCUSSION	ACTION
<b>1. Call to Order</b>	F. Richardson, Chair, called the meeting to order at 5:02 p.m.	Called to Order
<b>1.1. Attendance and Welcome</b>	F. Richardson welcomed all attendees to the meeting.	Information
<b>1.2. Acknowledgement of Traditional Lands</b>	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
<b>1.3. Approval of Agenda</b>	<b>Moved</b> by M. Dietsch and <b>seconded</b> by R. Boutette that the regular meeting agenda be approved with the addition of:	Motion # 26/01/1 Carried
<b>1.4. Declaration of Conflict of Interest</b>	No conflicts of interest were declared.	None Declared
<b>2. Consent Agenda</b>	<b>Moved</b> by N. Johanson and <b>seconded</b> by R. Boutette that the Consent Agenda be approved as circulated  <b>Minutes:</b> 2.1. Board of Directors Regular Meeting Minutes: December 11, 2025 (draft)  <b>Other:</b> 2.2. President and CEO Report 2.3. Chief of Staff Report 2.4. VP Operations Report 2.5. VP Patient Services and CNO Report	Motion # 26/01/2 Carried
<b>3. Education Items:</b>		Information
<b>3.1. Accreditation Education</b>	<ul style="list-style-type: none"> <li>• Materials were circulated to the Board in advance of the meeting.</li> <li>• Sara Sayed joined the meeting at 5:02pm and presented the accreditation education to the Board.</li> <li>• Questions were presented and possible hiccups were discussed.</li> <li>• Specific accreditation meeting will be held that includes the entire Board. Meeting will be set by M. Natavio or S. Sayed.</li> </ul>	
<b>4. Strategy Items:</b>		Information
<b>4.1. Global Workforce Survey</b>	<ul style="list-style-type: none"> <li>• S. Sayed gave detailed information on the Global Workforce Survey.</li> <li>• Minimum requirement to do the survey is once every 4years cycle but the hospital will continue to do it annually as the information is valuable.</li> <li>• It was agreed that the result of the survey will be brought to the Board.</li> <li>• Sara left the meeting at 5:31pm.</li> </ul>	



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AGENDA ITEMS	DISCUSSION	ACTION
4.2. Quarterly HR Report	<ul style="list-style-type: none"> <li>Danielle Hawes joined the meeting at 5:02pm.</li> <li>Detailed presentation of the Quarterly HR Report to the Board at 5:32pm.</li> <li>Questions were raised regarding turnover rate, retirement age, and agency nurse use.</li> <li>Next report will reflect the actual improvements as the current report does not include the last 2 weeks' information.</li> <li>Grow your Own Program was briefly shared, with the policy on the way.</li> <li>D. Hawes left the meeting at 5:58pm</li> </ul>	Information
4.3. ANHP Update	<ul style="list-style-type: none"> <li>A. Wesley-James shared a detailed update on the ANHP to the Board.</li> <li>KCA is expected to complete their Capital Committee this month.</li> <li>It was noted that the Master plan review has kicked off, with the recommended option expected to be presented on June-July of 2026.</li> <li>As of January 12<sup>th</sup>, some key individuals for the project has successfully hired.</li> <li>Updates will be provided at future meetings.</li> </ul>	Information
5. Discussion Items 5.1. Patient Story	<ul style="list-style-type: none"> <li>C. O'Flaherty presented the patient story to the Board.</li> <li>A patient story was received through the Patient Relations Department and submitted directly by the patient, highlighting a positive hospital experience.</li> </ul>	Information
5.2. RGC ACE Award	<ul style="list-style-type: none"> <li>The Board received the information presented by C. O'Flaherty on the RGC ACE Award Media release by KCA.</li> </ul>	Information
5.3. Seasonal Respiratory Illness and Measles Update	<ul style="list-style-type: none"> <li>Information was presented to the Board.</li> <li>C. Ferguson gave a thorough update on Measles and Seasonal Respiratory Illnesses at the hospital.</li> </ul>	Information
6. Decision Items: 6.1. Professional Staff Privileges (Appointments, Reappointments, Changes in Privileges, Regional Ordering)	<ul style="list-style-type: none"> <li>Dr. Sean has presented the professional staff privileges to the Board of Directors and was approved as presented.</li> </ul> <p><b>Moved</b> by R. Boutette and <b>seconded</b> by M. Dietsch that the Professional Staff Privileges Appointments, Reappointments, Changes in Privileges and Regional Staff for the year ending December 31, 2025 and December 31, 2026 be approved as presented.</p>	Motion #26/01/03 Carried
7. Adjournment	<p><b>Moved</b> by R. Boutette and <b>seconded</b> by R. Kantola that the regular meeting be adjourned at 6:21pm.</p>	Adjourned

Fred Richardson, Chair

Cheryl O'Flaherty, President and CEO