



Regular Meeting of the Board of Directors

Date: February 12, 2026	Location: LWDH Boardroom	Chairperson: Fred Richardson	Admin Support: Mary Natavio
Time Meeting Called to Order: 5:00 p.m.		Time Meeting Adjourned: 6:54 p.m.	
Present:			
Richardson, Fred, LWDH Chair Johanson, Nancy, LWDH Vice Chair Boutette, Rita, LWDH Board Director Cordeiro, Claudine, LWDH Board Director Kantola, Rod, LWDH Board Director Dietsch, Mike, LWDH Board Director Mymko, Mark, LWDH Board Director Haney, Logan, LWDH Board Director (via Teams) Robertson, Lori, LWDH Board Director (via Teams) Dunlop, Karen, LWDH Board Director, (via Teams)		O'Flaherty, Cheryl, President & CFO Wesley-James, Alison, VP Corporate Services & Capital Planning Ferguson, Christene, Interim VP of Patient Services & CNO (via Teams) Sharp, Anthony, VP Operations	
Guests:		Regrets/Absent:	
Sayed, Sara, Quality and Risk Specialist (joined 5:00 pm) Rosa Maria Valdes from HIROC (joined 5:00 pm, left 5:31 pm) Richard Gelbard from HIROC (joined 5:00 pm, left 5:31 pm) Pawlowski, Ben (joined at 5:04 pm, left 5:50 pm) Hawes, Danielle (joined via Teams at 5:00 pm, left 6:13 pm)		Singleton, Tara, LWDH Board Director Hendy, Ashley, LWDH Foundation Dr. Moore, Sean, Chief of Staff Dr. Kyle, David, President of Medical Staff	

AGENDA ITEMS	DISCUSSION	ACTION
1. Call to Order	F. Richardson, Chair, called the meeting to order at 5:00 p.m.	Called to Order
1.1. Attendance and Welcome	F. Richardson welcomed all attendees to the meeting.	Information
1.2. Acknowledgement of Traditional Lands	The traditional lands of the Anishinaabe of Treaty Three and the Métis Nation were acknowledged.	
1.3. Approval of Agenda	Moved by R. Boutette and seconded by R. Kantola that the regular meeting agenda be approved as presented.	Motion # 26/02/1 Carried
1.4. Declaration of Conflict of Interest	No conflicts of interest were declared.	None Declared
2. Consent Agenda	Moved by C. Cordeiro and seconded by N. Johanson that the Consent Agenda be approved as circulated Minutes: 2.1. Board of Directors Regular Meeting Minutes: January 15, 2026 (draft) Other: 2.2. President and CEO Report 2.3. Chief of Staff Report 2.4. VP Operations Report 2.5. VP Patient Services and CNO Report	Motion # 26/02/2 Carried
3. Education Items: 3.1. Insurance Education	<ul style="list-style-type: none"> • Richard Gelbard and Rosa Maria Valdes from HIROC joined the meeting at 5:00pm. • Detailed presentation on Insurance was shared with the Board. • It was noted that HIROC is a leading health care insurance provider, serving majority of the hospitals and non-profit organizations across the country. • A question was raised regarding the hospital's coverage compared to other hospitals. HIROC explained that the core policy is standard across all policies, and coverage limits are determined based on the type and size of the hospital. • The session was well received by the Board. 	Information



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	<ul style="list-style-type: none"> Contact information was presented and the slide presentation will be shared to the Board through Sara and Mary. R. Gelbard and R. Valdes left the meeting at 5:31pm. 	
3.2. Cybersecurity	<ul style="list-style-type: none"> Ben Pawlowski, Director of Information Systems and Biomed joined the meeting at 5:04pm. Board received a detailed presentation on Cybersecurity, including cybersecurity framework, identifying risks, protections in place, data recovery procedures and others. It was further noted that the hospital has a 24/7 response coverage. There is a provincial initiative to strengthen Primary Care Cybersecurity. LWDH has proposed a solution to allow hiring of Cybersecurity Specialist. Fortinet previously conducted a cyber/ransomware attack simulation, in which hospital representatives participated. The exercise was noted as valuable in strengthening incident response readiness. B. Pawlowski left the meeting at 5:50pm. 	Information
4. Strategy Items: 4.1. Grow Our Own Program	<ul style="list-style-type: none"> Danielle Hawes, Director of Human Resources, joined the meeting at 5:00pm. The Grow Our Program was explained in detail noting that it is hospital's initiative to help grow the numbers internally, with the focus on hard-to-fill roles. Posting, application and selection procedures were shared. Once the program is formalized, budget and performance metrics will be established to measure success. Total number of staff participating in the program will be shared at the next meeting. D. Hawes Left the meeting at 6:13pm 	Information
4.2. ANHP Update	<ul style="list-style-type: none"> A. Wesley-James provided an update on the All Nations Hospital Project. The letter of approval from the Ministry of Health (MOH) was received last January 22nd which Stage 1.2 and Stage 1.3, as well as the one-time planning grant increase, and approval to proceed to Stage 2.1 of the Project. Governance, Master Plan and Project Management Office Update was also outlined. First meeting of Capital Planning Committee is proposed to be in April 2026, being the first quarter of the Fiscal Year. Exact meeting date will be finalized and will be taken to the Board's next meeting for approval. 	Information
4.3. Code Surge and New Repatriation Process	<ul style="list-style-type: none"> C. Ferguson gave a brief information on the code surge and the new repatriation process. Key operational challenges and measures to mitigate them was shared. Concerns about surgical procedures were noted. Management reported no current impact and coordination with the surgical team is ongoing. 	Information
5. Discussion Items 5.1. Patient Story	<ul style="list-style-type: none"> C. O'Flaherty presented the patient story to the Board. A patient story was received through the Patient Relations Department and submitted directly by the patient, highlighting a positive hospital experience. 	Information
6. Decision Items:	<ul style="list-style-type: none"> C. O'Flaherty has presented the professional staff privileges to the Board of Directors on behalf of Dr. Sean Moore. <p>Moved by K. Dunlop and seconded by C. Cordeiro the Professional Staff Privileges Appointments, Reappointments, Changes in Privileges and Regional Staff for the year ending December 31, 2025 and December 31, 2026 be approved as presented.</p>	Motion # 26/02/3 Carried



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AGENDA ITEMS	DISCUSSION	ACTION
<p>6.1. Professional Staff Privileges (Appointments, Reappointments, Changes in Privileges, Regional Ordering)</p>		
<p>6.2. LWDH Board Members to the Capital Planning Committee</p>	<ul style="list-style-type: none"> The Board received the briefing note regarding the recommendation of Board Members to the Capital Planning Committee. <p>Moved by R. Boutette and seconded by M. Mymko that the Board of Directors approve the appointment of the proposed members to the Capital Planning Committee, and the adjustment on the Committee Membership as recommended by the Governance and Nominating Committee.</p>	<p>Motion # 26/02/4 Carried</p>
<p>6.3. Audit and Finance Committee Terms of Reference</p>	<ul style="list-style-type: none"> The Board received the briefing note regarding the recommendation to approve the updated Audit and Finance Committee Terms of Reference. The Board will send a letter of appreciation to Alison for her contribution to the committee in the past few years. <p>Moved by M. Dietsch and seconded by N. Johanson that the Board approve the updated Audit and Finance Committee Terms of Reference as recommended by the Committee.</p>	<p>Motion # 26/02/5 Carried</p>
<p>6.4. Board Meeting Policy</p>	<ul style="list-style-type: none"> The Board received the briefing note regarding the recommendation to approve the Board Meeting Policy. <p>Moved by R. Boutette and seconded by C. Cordeiro that the Board approve the updated Board Meeting Policy as recommended by the Committee.</p>	<p>Motion # 26/02/6 Carried</p>
<p>6.5. Quality, Patient Safety, and Risk Management Committee Terms of Reference</p>	<ul style="list-style-type: none"> The Board received the briefing note regarding the recommendation to approve the updated Quality, Patient Safety, and Risk Management Committee Terms of Reference. <p>Moved by C. Cordeiro and seconded by N. Johanson that the Board approve the updated Quality, Patient Safety, and Risk Management Committee Terms of Reference as recommended by the Committee with the following revision:</p> <ul style="list-style-type: none"> Under Membership, update the following: From “One (1) person from the Community, Patient and Family Advisory Committee” to One (1) person from All Nations Health Partner-Ontario Health Team Community Patient Advisory Council.” <p>All in favor.</p>	<p>Motion # 26/02/7 Carried</p>
<p>7. Adjournment</p>	<p>Moved by R. Boutette that the regular meeting be adjourned at 6:54 pm.</p>	<p>Adjourned</p>



Lake of the Woods
District Hospital

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Fred Richardson, Chair

Cheryl O'Flaherty, President and CEO