



# Live the Lake Life, Lead with purpose.

Based in Kenora, this is more than a job, it's a chance to be part of a close-knit, mission driven team in one of Canada's most scenic lakefront communities. With a strong sense of purpose and the beauty of nature all around you, you'll find balance, connection, and fulfillment both on and off the clock.

NOW HIRING

## Speech Language Pathologist

<b>Classification</b>	SPL
<b>Department</b>	Rehabilitation

### Description

The Speech-Language Pathologist provides comprehensive assessment and treatment for both inpatients and outpatients with a variety of communication and swallowing disorders. This includes addressing issues related to speech, language, hearing, and voice. The SLP also specializes in managing dysphagia (swallowing impairment), using both clinical and advanced instrumental techniques like video fluoroscopy and instrumental voice assessments (e.g., Visi-Pitch) to guide treatment.

The SLP serves as an advocate for patients and their families, providing essential education and best practice guidance to them and to hospital staff. The SLP also contributes to the profession by participating in evidence-informed practice and acts as a clinical educator for students and volunteers.

### Qualifications

- Must be a member in good standing with CASLPO
- Must be a graduate of a certified and accredited University, with a Masters in S-LP
- Previous experience preferred
- Effective interpersonal and communication skills and ability to work effectively in a team environment
- Current Certification in BCLS and demonstrated ongoing competence through annual re-certification
- Demonstrated knowledge of computers and Windows-based software programs/keyboarding skills
- Familiarity with S-LP equipment and supplies, and ability to coordinate management and maintenance of S-LP equipment and supplies
- Independent clinical problem-solving skills, ability to organize and prioritize work within time constraints, and demonstrated sound judgment, and initiative
- Demonstrated ability to effectively perform S-LP assessments and analyses, and to coordinate implementation of prioritized S-LP interventions utilizing available support staff and students
- Must be able to modify and adapt approach to effectively overcome language, speech, perceptual and cognitive stages of grief, pain, depression, denial, and unrealistic expectations
- Physically capable of frequent bending, stretching, and lifting and of assisting heavy-needs patients as required. Must be able to stand and walk the major portion of the day
- Demonstrated reliable attendance record
- Must demonstrate a tactful, empathetic, and caring patient approach, and encourage independence
- Must always be punctual and have reliable attendance record

