



# Live the Lake Life, Lead with purpose.

Based in Kenora, this is more than just an opportunity, it's a chance to be part of a close-knit, mission driven team in one of Canada's most scenic lakefront communities. With a strong sense of purpose and the beauty of nature all around you, you'll find balance, connection, and fulfillment.

NOW ACCEPTING VOLUNTEER APPLICATIONS

## Board of Directors Opportunity

**Closing Date** Friday, April 24, 2026

**If this opportunity sounds like a great fit for you and you meet most of the essential qualifications we are looking for, we encourage you to apply and provide us more details about why you think you would be a great fit.**

### Description

Lake of the Woods District Hospital (LWDH) is seeking a qualified and engaged community member to fill a vacancy on its volunteer Board of Directors.

Currently in the planning and development phase of a once-in-a-generation project – the new hospital and Campus of Care, serving on the LWDH Board represents a significant opportunity to shape the future of health care delivery in the region. As LWDH undertakes this transformative initiative, strong governance and community leadership are more important than ever.

The Board of Directors is responsible for the governance and strategic oversight of Lake of the Woods District Hospital, in accordance with the Public Hospitals Act (Ontario), applicable regulations and directives, and Ontario Hospital Association governance best practices.

Board Directors collectively ensure effective stewardship of hospital resources, strategic planning and organizational performance oversight, quality of care and patient safety, CEO oversight, and compliance with legislative and ethical obligations.

We thank all applicants for their interest and will get back to all candidates.

Please prepare your application in accordance with the qualifications posted in the ad.

LWDH is a proud and active partner in the All Nations Health Partners Ontario Health Team, working collaboratively towards the development of a seamless, patient-centred healthcare system.

Applications will be screened based on the posted qualifications.

LWDH is committed to the principles of equity, diversity, and inclusion and belongingness in our operations, throughout our establishment, and seeks individuals who are committed to and value these principles.

We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this responsibility, LWDH will make appropriate accommodations, including alternative formats available. Please inform Human Resources of any accommodation(s) at any point throughout the process to ensure your equal participation.

Applicants are encouraged to self-declare at the time of application.

For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861 ext. 2393

**Term of Office:**

Appointments are for one (1) to three (3) year terms, with the possibility of renewal in accordance with Board policy.

**Remuneration:**

This is an unpaid, volunteer position. Directors gain valuable governance experience, professional development, and the opportunity to make a meaningful contribution to the community.

**Skills, Experience, and Competencies**

In keeping with competency-based board recruitment practices, the Board is particularly interested in candidates with experience or demonstrated knowledge in:

- Financial literacy, accounting, finance, or audit
- Strategic planning and organizational transformation
- Capital planning, infrastructure development, or major project management
- Risk management, quality oversight, or compliance
- Public sector, health system, or regulated environments

Previous board experience is an asset but not required. Knowledge of Ontario's health care system, Indigenous culture and perspectives, and the needs of rural or vulnerable populations are also valued.

LWDH is committed to equity, diversity, and inclusion and welcomes applications from individuals who reflect the diversity of the communities it serves.

**Application Process**

Please apply online, using the LWDH TalentPool Builder link.